

PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

Job Title: Professor of Criminology

Department: Law and Criminology

	Essential	Desirable	Tested by Application Form/Interview/Test
Knowledge, Education, Qualifications and Training			
Educated to PhD level or equivalent.	X		Application Form
RESEARCH EXPERIENCE			
Significant track record of high-quality outputs in leading journals, press or other outlets as appropriate to the discipline.	X		Application Form/Interview
Successful and sustained track record of generating research income that is notable in terms of size and scope as appropriate to the discipline.	X		Application Form/Interview
Demonstrable high quality future research potential with a clear research strategy.	X		Application Form/Presentation/Interview
SPECIFIC SKILLS AND ABILITIES			
Substantial experience of high-quality teaching in the Department's disciplinary area.	X		Application Form/Interview
Organisational skills to deliver management and administrative responsibilities implementing College and School strategies, support the academic mission or to develop projects.	X		Application Form/Interview
Experience of leading programmes or other experience of co-ordinating with others to ensure student learning and teaching needs and expectations are met.	X		Application Form/Interview
PERSONAL AND INTERPERSONAL QUALITIES			
Evidence of having built, and continuing to build, networks and relationships at a national or international level.	X		Application Form/Interview

Ability to motivate and encourage staff to deliver high levels of performance.	X		Presentation/Interview
Successful development of relationships with external individuals and agencies.	X		Application Form/Interview
Experience of effective teamworking	X		Interview
Excellent interpersonal skills, with the proven ability to teach and engage with students using a variety of different methods.	X		Presentation/Interview
Excellent communication and presentation skills, with the proven ability to communicate effectively, both verbally and in writing, with students, colleagues and external audiences.	X		Presentation/Interview
CAPACITY FOR CAREER DEVELOPMENT			
A commitment to continuous personal development	X		Interview